

# FINDING, CONNECTING BUILDING SUCCESS



# AJSA

INTERNATIONAL RECRUITERS



[www.ajsa4244.com](http://www.ajsa4244.com)







Muhammad Naeem Akhtar

CEO Ajsa International

## CEO Message



As the CEO of AJSA International Recruiters, it is my utmost pleasure to welcome you to our world of talent and opportunity. At AJSA International Recruiters, we believe that the power of talent knows no boundaries, and our mission is to unlock the potential within individuals and organizations alike.

With over 35 years of experience in the recruitment industry, we have witnessed firsthand the transformative impact that the right talent can have on businesses and careers. Our journey has been defined by excellence, integrity, and a relentless commitment to delivering exceptional results.

We understand that finding the perfect fit between talent and opportunity is a nuanced endeavor. That's why we have assembled a team of dedicated experts who possess a deep understanding of industry dynamics and a passion for connecting talent with global opportunities. Through our personalized approach, we strive to create mutually beneficial partnerships that transcend geographical boundaries.

At AJSA International Recruiters, we take pride in our track record of recruiting and sending thousands of skilled workers abroad, spanning the Middle East, Malaysia, United Kingdom, Canada, South Korea, and beyond. Our success is not measured merely by the numbers, but by the lives we have transformed, the careers we have propelled forward, and the organizations we have helped flourish.

As we move forward, we remain committed to embracing innovation, staying ahead of the curve, and continuously improving our services to meet the evolving needs of our clients and candidates. We are driven by a client-centric approach, where your success is our success.

I invite you to join us on this remarkable journey, where talent meets opportunity and boundaries become mere stepping stones to success. Together, let us unlock a world of possibilities, fuel growth, and shape a future where talent truly knows no boundaries.



# Why Choose Us..?



*AJSA has gained a remarkable position in the market as a reliable recruitment service provider*

01

Our proven track record in delivering high quality effective and efficient services, coupled with offering rapid solutions for immediate vacancies, has helped us building trusting and transparent relationships with our associates worldwide.

02

Efficient processes and procedures: We are providing our customers with top-notch assistance to facilitate an easy and seamless process to meet their requirements in a timely manner.

03

Cost-effective: We will help you reduce your recruitment costs and make sure that you will receive a return on your human resources investment.

04

We value our partners and clients: We are guided by trust, transparency and respect. Our clients are our family, and we do our outmost to offer maximum value for their businesses.





**M I S S I O N**

## Our Mission



***Our mission is to empower individuals and organizations***

Through the power of talent. We strive to be the catalyst that propels careers forward and transforms



## Our Vision



***To be the global leader in talent mobility,***

Unlocking limitless possibilities for individuals and organizations alike, transcending borders and shaping a future of boundless opportunities.







## Our Core Values



### Excellence

We strive for excellence in everything we do. We are committed to delivering exceptional service, maintaining the highest standards of professionalism, and continuously improving our processes to exceed expectations.

### Integrity

We uphold the utmost integrity in all our interactions. We are transparent, honest, and ethical in our business practices, treating all individuals with fairness, respect, and dignity.

### Collaboration

We believe in the power of collaboration and teamwork. We foster a collaborative environment that encourages open communication, mutual support, and the sharing of ideas, knowledge, and expertise.

### Client-Centric Approach

Our clients are at the center of everything we do. We listen to their needs, understand their goals, and provide personalized solutions that meet their specific requirements. Client satisfaction is our top priority.

### Empowerment

We are dedicated to empowering individuals to reach their full potential. We believe

in providing equal opportunities, nurturing talent, and facilitating growth and development for both candidates and employees.

### Innovation

We embrace innovation and stay at the forefront of industry trends and technologies. We constantly seek new ways to enhance our services, streamline processes, and deliver innovative solutions that create value for our clients and candidates.

### Social Responsibility

We are committed to making a positive impact on society and the communities we serve. We actively engage in corporate social responsibility initiatives, supporting education, sustainability, and social welfare causes.



We value our clients and offer them guidance to progress in the right direction through our unique and successful career-achieving process. Apart from concerning the skills, we keep the culture and personality of the client in our mind as well to avoid any mismatch. As we do the processing of the candidate's documents, the client's privacy is our ultimate priority.





# Our Services



## Overseas Employment

Want to get a job overseas but not sure how to do that? Call us now to get your dream job.



## Manpower Recruitment

We are helping skilled professionals in Pakistan accelerate their career growth in Europe and Gulf countries.



## Human Resource Consultant

Are you a company that is looking for the right candidate? Let us connect you to the right talent from Pakistan.





# Overseas Employment



We are an overseas recruitment agency in Pakistan that specializes in helping people find jobs in other Countries

Now after setting the criteria for the selection of Asia Manpower, the AJSA finds the best candidates by following the step-by-step recruitment process. Following are the steps involved in selecting the right candidates for your business.

## Understanding the client's requirements



We go through the required attitude, position, and skills by our clients to identify the best applicant.

▶ All of our selected candidates have the quality of compassion and understanding which makes them more tolerant when it comes to harsh circumstances.

## Searching for the Ideal Candidates



We use multiple advertisement strategies to find the best candidates available.

▶ They are quick learners and adapt to the new environment in no time.

## Short-listing the Selected applicants



Among all the candidates who apply for the position, we select those who entirely meet the selection criteria. Those short-listed candidates are then interviewed to cross-check if they are actually capable or not.

▶ They are more likely to learn the Romanian language easily and gather valuable information about what they are doing.

## Checking their past records and qualifications



The recruitment agency in Romania for Asian workers then checks the past experiences and history of the candidates.

▶ They can interact with their colleagues, other employees, and supervisors directly without any assistance from Romanian workers when they are capable of speaking Romanian language.

## Trial with the client



The finalized candidates are connected with our clients for a trial. But if the clients are not satisfied, we try our best to manage the replacement for 100% satisfaction.

▶ Not only they perform their own duties, but also are willing to volunteer in extra activities to help out other employees.

▶ Unlike other workers, their skills are super-professional helping them in learning the work faster and accurately.

▶ They have great respect for the people of all the religions and cultures. They only believe in equality and harmony making the work environment peaceful and optimistic.

▶ They do not tend to harm any other worker, respect to their traits of patience and tolerance.



# Manpower Recruitment



AJSA Manpower is the finest manpower recruitment agency in Pakistan. We have an experienced team of recruiters who are helping the talented people of Pakistan to find the right opportunity abroad. Let our agency be your gateway to exceptional career opportunities in Eu Countries. Our experts specialize in connecting skilled labour and qualified professionals with prestigious job placements across various sectors in these Eu countries.

Moreover, we guarantee the best human resource services that can find the right fit for your company. Therefore, whether you are a job seeker or a company looking for the right talent, just trust our expertise to transform your career or boost your organization's performance. Contact us now and unlock limitless professional possibilities.



## Recruitment Solutions

At AJSA International Recruiters, we excel in identifying and attracting top-tier talent across various industries. Our rigorous screening and selection processes ensure that we present our clients with candidates who possess the right qualifications, skills, and experience. From entry-level positions to senior executive roles, we have the expertise to meet diverse recruitment needs.



## Pre-departure Orientation

We understand the significance of preparing candidates for the transition to a new country and culture. Our pre-departure orientation programs equip candidates with essential information about their destination, including cultural norms, workplace etiquette, and living conditions. This enables them to adapt quickly and seamlessly to their new environment.



## Visa Assistance

Navigating the complexities of visa processes can be daunting. That's where we step in. Our team of visa experts guides candidates through the entire visa application process, providing comprehensive support and ensuring compliance with relevant immigration regulations. We make the journey from application to approval as smooth as possible.



## Ongoing Support

Our commitment to our candidates and clients extends beyond the initial placement. We provide ongoing support to candidates during their overseas assignments, ensuring their well-being and addressing any challenges that may arise. We maintain regular communication with both candidates and employers to foster strong and mutually beneficial relationships.



# Human Resource Consultant



We collect the required documentation from candidates:

1. Passport
2. Photo
3. TRC (is exist and is still valid)
4. Valid PCC
5. CV/Resume

 *Rest assured  
we have it covered*

## Connect with the right job with the best human resources consultancy.

In the present world, a great number of unemployed people are seeking help to find the right job opportunities in foreign world. If you are one of them, AJSA is has got you covered. Our goal is to make it quite easy and quick for the people who are finding employment opportunities to connect with the right match.

We value our clients and offer them guidance to progress in the right direction through our unique and successful career-achieving process. Apart from concerning the skills, we keep the culture and personality of the client in our mind as well to avoid any mismatch. As we do the processing of the candidate's documents, the client's privacy is our ultimate priority.

We ensure our clients keep their credentials confidential and build a relationship of trust between us. Moreover, we keep trying until the job seekers get the long-term and best suitable employment in European country along with settling his/her family to live a better life. We maintain contact to keep check whether we have exceeded the expectations of the client, or it is needed to be handled more professionally.

# Industries we Serve



**IT and  
Technology**



**Finance and  
Banking**



**Healthcare and  
Pharmaceuticals**



**Hospitality and  
Tourism**



**Engineering and  
Construction**



**Other  
Industries**





## ***IT and Technology***

In the ever-evolving world of technology, we connect highly skilled IT professionals with opportunities that contribute to the digital transformation of organizations worldwide. Whether it's software development, cybersecurity, data analysis, or emerging technologies, we have the expertise to match the right talent with the right organization.



## ***Health Care & Pharmaceuticals***

With the global demand for healthcare professionals on the rise, we have built a strong network of qualified doctors, nurses, and allied healthcare staff. Our extensive reach enables us to meet the growing need for medical expertise, placing talented individuals in various healthcare systems and pharmaceutical companies.







## Engineering & Construction

The foundation of any infrastructure lies in the expertise of engineering and construction professionals. We specialize in sourcing talent in areas such as civil engineering, mechanical engineering, electrical engineering, project management, and more. Our candidates contribute to the development of impactful infrastructure projects around the world.



## Finance & Banking

The finance and banking sector requires top-tier talent to navigate the complexities of financial markets and drive organizational growth. We connect skilled professionals in areas such as accounting, financial analysis, risk management, and banking operations with opportunities in both corporate environments and financial institutions globally.







## Hospitality & Tourism

The finance and banking sector requires top-tier talent to navigate the complexities of financial markets and drive organizational growth. We connect skilled professionals in areas such as accounting, financial analysis, risk management, and banking operations with opportunities in both corporate environments and financial institutions globally.



## Other Industries

In addition to the aforementioned sectors, our expertise extends to a wide array of industries, including manufacturing, telecommunications, retail, education, and many more. Through our vast network, we have the capability to source talent for diverse business needs, ensuring our clients have access to the best-suited professionals in their respective fields.





# Our Approach



## Talent Acquisition Specialists

At AJSA International Recruiters, we take pride in our team of talent acquisition specialists who possess a deep understanding of industry dynamics and talent requirements. They employ their expertise to identify and attract the most suitable candidates for our clients, ensuring a perfect fit between skills, qualifications, and organizational culture.



## Personalized Candidate Screening

We believe in the power of personalized screening to ensure that candidates align with the specific needs of our clients. Our comprehensive screening process goes beyond evaluating qualifications and experience; we delve into the candidate's aspirations, values, and potential for growth to ensure long-term compatibility.



## Global Network and Partnerships

To provide our clients with a wide range of opportunities, we have established a vast global network of partners and alliances. Through these partnerships, we gain access to diverse job markets and collaborate with reputable employers, enabling us to offer our candidates an extensive selection of career prospects.



## Technology Driven Solutions

Embracing cutting-edge technology is at the core of our approach. We leverage advanced data analytics, artificial intelligence, and machine learning to streamline our recruitment processes, enabling us to identify and match talent with speed and precision. This allows us to deliver efficient and effective solutions to our clients.



*When we say  
we deal with everything...!  
"we mean it"*



We provide the best manpower for your business according to your requirements. In the last 6 years, we have provided 250+ Asian manpower to companies in Romania, and other parts of Europe.





## Picture Gallery



Each

*Photograph* is a *Story*

captured in a Single Moment



Muhammad Naem Akhtar  
CEO AJSA International Recruiters



Sheikh Waseem Akhtar  
Managing Director Ajsa International





Famous motivational speaker Dr Arif Siddiqi giving training to our staff in Pakistan



Meeting with employers of Romanian Construction companies



Discussion with Foreign Minister of Pakistan in Romania



Managing Director with Romanian Employer



CEO Muhammad Naeem Akhtar with Minister Mr. Sajid Hussain Toori



Director Marketing of Ajsa International Mr. Ahsan Naeem and MD AJSA International With Ambassador of Pakistan in Romania



Meeting with Poland Employers and Consultants





Meeting With Malaysian employer



Pakistan to Romania



Ready for Selection of the Skilled and Unskilled workers in Pakistan with Foreign Employer



Mr Cristian Stancic, CEO of TANCRAD Construction Galati Romania, in Pakistan for selection of Skilled & unskilled workers



Manager AJSA International Recruiters with Manister Sajid Hussain Toori



2nd Batch of Romania in 2019



Warm welcome the team of TANCRAD Construction Romania in Pakistan for selection of the Manpower





Thr First Badge of Skilled and Unskilled from Pakistan to 🇷🇴 Romania in 2019



Received the Big Demand of Heavy Truck Drivers for Poland 🇵🇱 Big Company



Meeting with Employer of Construction company in Romania



Meeting with Director Immigration Mr Afzal Memon Karachi



Participate as special guest in HR Summit and Expo Dubai 2016



Visit Malaysia with Additional Director General Immigration of Pakistan Syed Zulfiqar Husain Shah, to Improve Pakistani Manpower in Malaysian Labour Market



With Malaysian High Officials of Foreign affairs



# Thank You

Hopefully we can work together..!



[www.ajsa4244.com](http://www.ajsa4244.com)



+92 321 4118899



[info@ajsa4244.com](mailto:info@ajsa4244.com)



Office No 03, 2nd Floor  
Mumtaz Arcade, Muhammad Ali Chowk,  
Main College Road, Lahore. Pakistan

**FOLLOW**

